

## Management Structure

Barnard & Sons Construction, LLC is qualified to oversee multiple projects in various locations throughout Mississippi, Alabama, Arkansas, and Louisiana. The owner maintains direct contact with all on-site personnel and is involved with weekly on-site inspections and monthly OAC meetings.

Our numerous years of experience make us uniquely qualified to embark on various project types. We are talented and experienced in renovation projects, design build and working on varied types of government complexes. We have renovated several historical locations at Alcorn State University, new construction at several National Guard Readiness Centers, and new construction of various hotel chains. Our office and field personnel give us many years experience and knowledge in working through any problem which may arise while under construction.

Barnard & Sons Construction continues to practice building strong, lasting commitment with the design community and Owner satisfaction.

The management team within our home office located in Mendenhall, Mississippi, is dedicated to providing support for all ongoing projects.

On-Site superintendents are equipped to hire future employees upon job start-up. Applications can be completed on site. Upon hiring, company policies are outlined, with description of job position and the knowledge that drug and alcohol testing can be performed randomly at job sites. All new hires are given an employee handbook, which provides information in regard to what Barnard & Sons Construction expects from all employees.

Barnard & Sons Construction home office estimating department is responsible for subcontract acquisition and execution. All subcontracts are written on AIA 401 and amended to be job specific and to incorporate the Equal Opportunity Clause set forth in 41 C.F.R. Section 60-1.4(A) (1)-(7), and for subcontracts and purchase orders in excess of \$10,000 or more the affirmative action clauses set forth in 41 C.F.R. Section 60-741.4 (A)-(F), and C.F.R. Section 60-250.4(A)-(M). Executive Order 11246.



**“a strong foundation built on  
performance, quality and reputation”**

Upon commencement of all projects, schedules are provided to all subcontractors, suppliers, Owners and Architects. Monthly meetings are mandatory and all subcontractors must have a representative present at these meetings. Barnard and Sons management staff and superintendent are also present at all meetings. Topics of discussion include progress schedule, submittal status and RFI's. Minutes are recorded and distributed to all subcontractors & suppliers.

Barnard & Sons ultimate goal and responsibility is to ensure all projects are built to specification, on schedule, within budget and to the Owner and Architects acceptance. This ensures that we can effectively organize and coordinate a joint effort for a successful project. We are committed to our motto "a strong foundation built on performance, quality and reputation".



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